



Indiana Coalition to End Sexual Assault

Engage. Educate. Empower.

Transgender Communities, Violence, and Culture Change

Meghan Buell
TREES, Inc.

February 20, 2018

ICESA Campus Consortium
Sexual Violence
Prevention and Response
Webinar Series

Facilitated by Mahri Irvine, PhD

Welcome and Introductions

- Thanks for joining us!
- ICESA and the ICESA Campus Consortium
 - OWH Federal Grantee
 - Tracey Horth Krueger (Chief Executive Officer)
 - Mahri Irvine, PhD (Director of Campus Initiatives)
 - Alexandria Benifield, MPH (Evaluation Specialist)
 - Burton Patterson (Rape Prevention Education Coordinator)
 - Piper Rowley (Research Assistant)

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Office on Women's Health, *College Sexual Assault Policy and Prevention Initiative.*



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End Sexual Assault

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ICESA Campus Consortium



IUPUC
PRIDE



DOMESTIC VIOLENCE NETWORK



INDIANA COMMISSION
for
HIGHER EDUCATION



BUTLER
UNIVERSITY



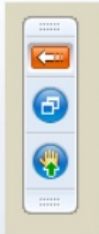
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Webinar Technology

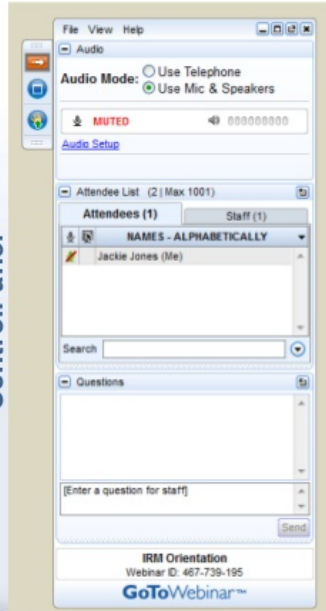
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- Click **arrow** to expand and collapse control panel
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ControlPanel



Audio Pane

Use **Audio Setup** wizard to configure and test audio.

Attendee List

(if selected to display by organizer)

Question Pane

Enter questions here.

- Your mic is automatically muted
- No group chat feature
- Submit your questions in the "Question" box
- This webinar is being recorded
- 1 handout



Indiana Coalition to
End Sexual Assault

Engage. Educate. Empower.

Today's Presenter

Meghan Buell

Founder and Board President
TREES, Inc.



Indiana Coalition to
End Sexual Assault

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STOP THE VIOLENCE

SEXUAL ASSAULT & THE TRANSGENDER COMMUNITY

MEGHAN BUELL, CFRM, CFRE

- Founder and Board President of Transgender Resource, Education & Enrichment Services – TREES, Inc.
 - Former Executive Director of the LGBTQ Center in South Bend, Indiana
 - 25+ Years in Nonprofit & Corporate Business Management
 - 2015 Trans 100 Honoree

 - College Lecturer
 - Grade School Teacher
 - Community Advocate
 - Diversity Trainer
-

TRANS & NON-BINARY TERMS

- Transgender - An umbrella term to describe people whose gender identity does not fit their physical body.
- Non-binary - a segment of the community that doesn't not fit into the gender binary.
- Gender Identity – A person's internal sense of their own gender.
- (Who you are)
- Sexual Orientation – Physical or emotional attraction to another person. (Who you love)
- Gender Expression – The way a person shows their gender identity on any given day. This expression is fluid and really just the look that empowers them to kick butt that day.

TERMS OF ENGAGEMENT

- Pronouns Matter – Respectfully ask a person's preferred pronoun and then follow their lead.
 - The Power of Self-Identification – Giving people the opportunity to self-identify empowers them.
 - Honor & Respect – Dignify a trans person's existence and confirm their visibility by being respectful.
 - Assumptions - Don't assume, it makes..., well, you know the saying.
-

CULTURAL ATTRIBUTES THAT PROMOTE VIOLENCE

- Ignorance - A lack of understanding, engagement or training drives the ignorance that promotes violence.
 - Stereotypes – Impressions of the transgender community are most times driven by what is seen in movies or on television shows. Move away from letting Law & Order-SVU be the training mechanism.
 - Religion - Religious beliefs are a strong contributor to violence against the transgender community.
-

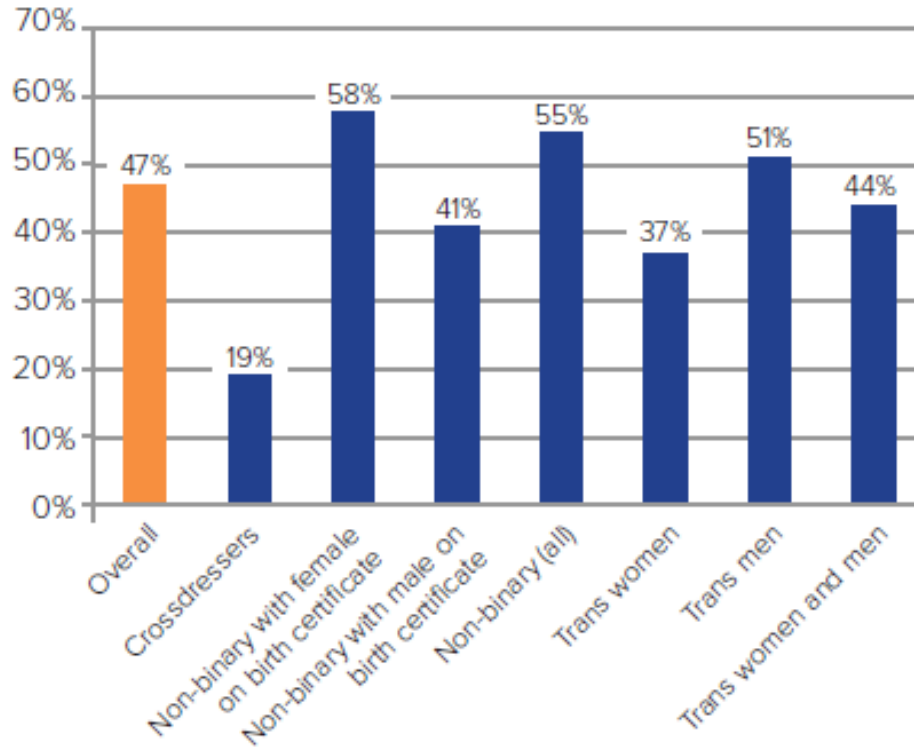
CULTURAL ATTRIBUTES THAT PROMOTE VIOLENCE

- Politics - Transgender topics are used as a pawn to drive political agendas.
 - Visibility – Making trans people invisible is the goal of many to remove the chance that they make have to interact with them. Bathroom Bills are about trans visibility, not safety.
 - The cultural goal should be indifference.
-

SOCIAL STIGMAS THAT SURROUND THE TRANS COMMUNITY

- Trans people are predators.
 - Trans people have a mental illness.
 - Trans people are criminals.
 - Trans people are contagious.
 - Trans people add no value to communities.
 - Trans people are not human.
 - Trans people have an agenda.
 - Trans people have super powers.
-

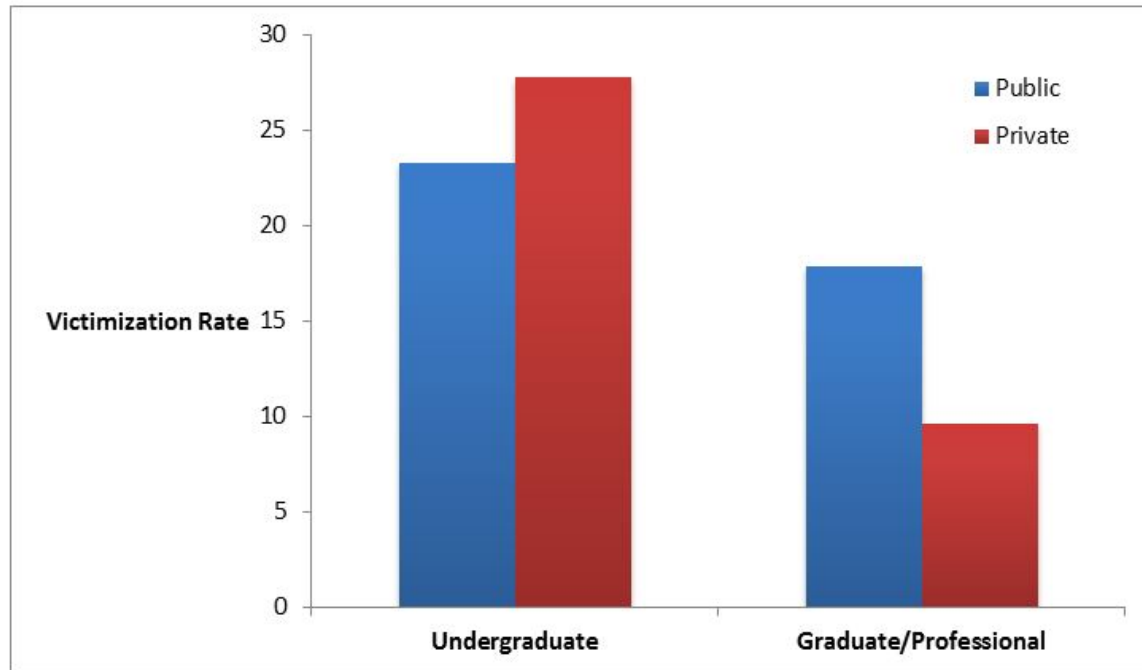
Figure 15.16: Lifetime sexual assault
GENDER IDENTITY (%)



2015 US Trans Survey Conducted by the
National Center for Transgender Equality
27,715 Respondents

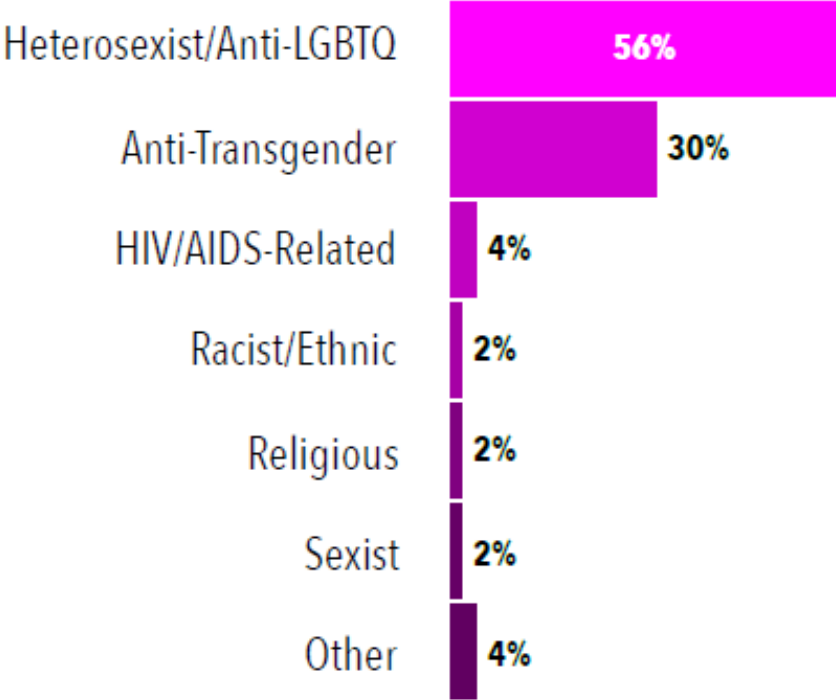
***One in ten (10%)
respondents in the survey
were sexually assaulted in
the past year.***

Figure E-4. Percent identifying as TGQN* reporting sexual contact involving physical force or incapacitation since enrolled in the IHE by type of school and enrollment status



*TGQN = Transgender, Genderqueer or non-conforming, Questioning, Not Listed

Graph 9: Bias Exerted against IPV Survivors



The National Coalition of Anti-Violence Programs (NCAVP) Lesbian, Gay, Bisexual, Transgender, Queer, and HIV-Affected Intimate Partner Violence (IPV) Survey-2016

Table 15.6: Person who committed sexual assault

Person who committed sexual assault	% of respondents who have been sexually assaulted
A friend or acquaintance	47%
A partner or ex-partner	34%
A stranger	30%
A relative	25%
A coworker	5%
A health care provider or doctor	4%
A teacher or school staff member	3%
A law enforcement officer	2%
A boss or supervisor	2%
A person not listed above	12%

CREATING A TRANS-INCLUSIVE CULTURE

- Do continuous training. Once is not enough.
 - The trans community is as diverse as any other. Engage with more than just one trans person.
 - Let trans people be seen and heard.
 - Be pro-active. Although you may not be aware of it, trans people are amongst us all.
-

BEST PRACTICES

- Train First Responders to not assume gender and be able to treat trans victims with respect and dignity.
 - Work with Law Enforcement to ensure trans victims of assault are taken seriously and that their account of events are validated.
 - Understand the health care needs of trans people and help Health Care Workers treat patients without prejudice.
-

BEING AN ALLY

- Unconditional Support
“I support, but...” is unacceptable.
 - Confidentiality
It’s not your story to tell. Honor the information.
 - Walk the Walk
Talk is cheap. Be seen as an Ally.
 - Use Your Own Voice
Advocate on behalf of a trans person, even if you don’t know one.
-

THE WORK OF TREES, INC.

- Transgender Resource, Education & Enrichment Services
 - website: www.webetrees.org
 - Email: info@webetrees.org

 - Social Media
 - Facebook [@treesinc](#)
 - Twitter [@webetrees99](#)
 - Instagram [@webetrees](#)
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TREES, INC.

- Vision - To reduce violence against and suicide rates within the transgender community.
 - Mission - To educate rural and small town communities and help them become pro-actively more inclusive
 - The Plan – Take the message across the country and engage people where they are and connect them to quality resources.
 - Outcomes – Over the past 2 years, TREES, Inc. has traveled over 31,000 miles doing work. Lives and communities are being impacted.
-

RESOURCES

- **FORGE**
<http://forge-forward.org/>
 - **The Anti-Violence Project**
www.avp.org
 - **RAINN**
<https://www.rainn.org/>
 - **The Network /La Red**
<http://tnlr.org/en/>
-

SHOW SUPPORT

**Make a Donation
& Get Yourself
A Button!**

at www.webetrees.org



Thank you for Attending

