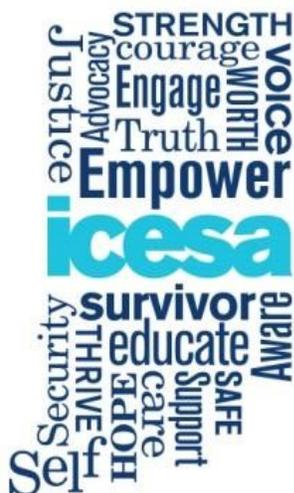


ICESA Campus Consortium

Statewide Conference on Sexual Violence Prevention and Response

September 6 - 7, 2017

Renaissance Indianapolis North



Indiana Coalition to
End Sexual Assault

Engage. Educate. Empower.

ICESA Campus Consortium

Vision:

The ICESA Campus Consortium will make Indiana an international leader recognized for safe and healthy college campuses free of gender-based violence.

Mission:

The ICESA Campus Consortium provides a structured, reliable mechanism for supporting Indiana post-secondary institutions as they implement international best practices for gender-based violence prevention and response. This approach provides a consistent, coordinated framework while considering diverse campus cultures. The Campus Consortium achieves its goals through professional collaboration, trainings, and education.

Values:

- ◆ Best practices for gender-based violence prevention and response: Campus Consortium partners adhere to evidence-based, comprehensive approaches for prevention and response.
- ◆ Trauma-informed approaches: Campus Consortium partners understand the psychological, physical, neurobiological, and social impacts of trauma, and are committed to developing response protocols and policies that are trauma-informed and based on scientific research.
- ◆ Social justice, inclusivity, and intersectionality: Campus Consortium partners are committed to recognizing and understanding the unique needs of different cultural groups and survivors, and developing culturally competent prevention programs and response protocols.
- ◆ Collaboration and respect: Campus Consortium partners are supportive of professionals, students, and community partners; treat others with respect; value transparency; and acknowledge the contributions of everyone involved in efforts to improve campus services.
- ◆ Efficiency: Campus Consortium partners respect and honor the time and energy invested by professionals, students, and community partners, and strategize to ensure that time, energy, and resources are always used effectively.

Welcome!

The ICESA Campus Consortium proudly welcomes you to its first annual statewide conference focusing on campus sexual violence prevention and response. Thank you for investing your time and energy in making this conference a success! We hope that this conference will provide you with new knowledge, new skills, and most importantly, new colleagues who can inspire, motivate, and support you as we all work together to prevent sexual violence.

Conference Planning Committee Members:

Alaina May, Franklin College

Beth Tyler, IU Northwest

Chris Handberg, Domestic Violence Network

Connie Adams, Saint Mary's College

Jarod Wilson, Indiana Commission for Higher Education

Katie Long, Saint Mary's College

Liz Walker, Indiana Commission for Higher Education

Mahri Irvine, ICESA

Peper Langhout, DePauw University

Piper Rowley, ICESA

Sandra Miles, IUPUC

Wendy Wippich, DePauw University

Thank You, Office on Women's Health!

This conference is made possible with funding from grant no. ASTWHI 60036-01-00 from the U.S. Department of Health and Human Services' Office on Women's Health, *College Sexual Assault Policy and Prevention Initiative*.

Logistical Information

Location

Renaissance Indianapolis North Hotel
1195 N. Meridian St.
Carmel, IN 46032

Parking

Complimentary on-site parking.

Wireless Internet

Complimentary wireless internet is available in the guest rooms, lobby, and public areas.

Social Media

@ICESA_Campuses

#ICESACampusConf

#mtn0

Quiet Room/Safe Space

If you would like a private, quiet space to decompress during the conference, please visit the Carmichael Room, which is located right behind the hotel registration desk. This room will be set up with coloring books and crayons and other comforting items.

Accessibility

Meeting spaces, business center, and main areas are all accessible. Accessible guest rooms have 32-inch wide opening. Accessible self-parking is on site. Service animals are allowed for persons with disabilities.

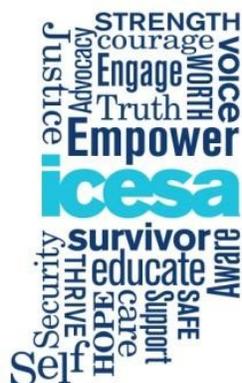
Conference Resources

Some presenters have shared their slides with attendees; these presentations are available on the complimentary ICESA flash drives provided during registration.

Breakfast and Lunch

Complimentary afternoon snacks provided on Wednesday, September 6th.

A complimentary breakfast, lunch, and snacks will be provided on Thursday, September 7th.



Indiana Coalition to
End Sexual Assault

Engage. Educate. Empower.

Wednesday, September 6

Film Check-In

9:30 am - 10 am

Film Screening

10:00 am - 12:00 pm

The Codes of Gender

Ballroom III and IV

Arguing that advertising not only sells things, but also ideas about the world, media scholar Sut Jhally offers a blistering analysis of commercial culture's inability to let go of reactionary gender representations. Jhally's starting point is the breakthrough work of the late sociologist Erving Goffman, whose 1959 book *The Presentation of the Self in Everyday Life* prefigured the growing field of performance studies. Jhally applies Goffman's analysis of the body in print advertising to hundreds of print ads today, uncovering an astonishing pattern of regressive and destructive gender codes. By looking beyond advertising as a medium that simply sells products, and beyond analyses of gender that tend to focus on either biology or objectification, *The Codes of Gender* offers important insights into the social construction of masculinity and femininity, the relationship between gender and power, and the everyday performance of cultural norms.

Conference Check-In and Registration

11:30 am - 1:30 pm

Keynote Address

1:15 pm - 2:15 pm

Tough Guise: Sexual Violence and the Crisis of Masculinity

Ballroom III and IV

Sut Jhally, PhD

University of Massachusetts at Amherst, and Media Education Foundation

This presentation will focus on how the ongoing epidemic of men's violence in America is rooted in our inability as a society to move beyond outmoded ideals of manhood. Situating the examples of mass shootings, day-to-day gun violence, violence against women, bullying and gay-bashing against the backdrop of a culture that has normalized violent and regressive forms of masculinity (in the face of challenges to traditional male power and authority) the lecture examines the violent, sexist, and homophobic messages boys and young men routinely receive from virtually every corner of the culture - from television, movies, video games, and advertising to pornography, the sports culture, and U.S. political culture. Also discussed will be the possibility of effective strategies that move beyond the defensiveness of men when confronted with their complicity (if not active participation) in this toxic culture.

Break

2:15 pm - 2:30 pm

Spin the Bottle: Sex, Lies and Alcohol

2:30 pm - 4:00 pm

Sut Jhally, PhD

Ballroom V

University of Massachusetts at Amherst, and Media Education Foundation

Spin the Bottle examines the role that contemporary popular culture plays in glamorizing excessive drinking and high-risk behaviors, contrasting these distorted representations with the often disturbing and dangerous ways that alcohol consumption affects the lives of real young men and women. Beyond just glamorizing high-risk drinking, the workshop will also break down the gendered nature of the media images that young people are exposed to. Nowhere is this link more cause for concern than on America's college campuses. An examination of the college party scene reveals the difficulties students have in navigating a cultural environment saturated with messages about gender and alcohol, of how women often respond to the sexual double standard by internalizing the contradictions, while men tend to externalize the tensions and anxieties they experience. Also examined will be the relationship between sexual assault and the presence of alcohol.

Community Policing and Trauma-Informed First Response on College Campuses

2:30 pm - 4:00 pm

Jim Duckham, Al Williams, and Ryan Pokorny

Ballroom VI

Ball State University Police Department

Join members of Ball State Police Department as they discuss their approaches to Community-Oriented Policing and Trauma-Informed Response at Ball State University. The discussion will highlight the importance of the having positive contacts and relationship building before an incident occurs. They will provide an overview to their community-oriented policing strategies ; discuss traditional approaches such as participating in panel discussions and attending organization meetings; non-traditional approaches such as Trivia with a Cop and Lunch with a Cop, residence hall police officer liaison program, assigning detectives to community policing events; using these techniques to bridge gaps and build better relations; the importance of developing relationships with the community in conjunction with using trauma-informed approaches in all sexual assault investigations; strategies for building strong and efficient relationships with Title IX, other campus offices as well as the Prosecutor's Office; and discuss feedback the police department has received regarding community policing from the Ball State community.

Engaging Trans Women in Sexual Violence Prevention Efforts

**2:30 pm - 4:00 pm
Ballroom II**

Evelyn Smith

Middleway House

Trans women's voices have historically been marginalized, even in the mostly-women field of sexual violence prevention. In this workshop, participants will challenge this pattern by first developing a practical understanding of common structural and procedural barriers to trans women's participation in sexual violence prevention efforts, and then exploring specific strategies for engaging those trans women as both participants and leaders of SV prevention projects. Participants will also be introduced to the basic tenets of transfeminist theory, an analytical lens that they will use to identify and analyze transmisogyny in their own organizations and programming, and consider actionable steps for making their existing work more accessible and relevant to trans women. This workshop is for individuals with at least a basic knowledge of terminology and best practices for serving and engaging transgender people in sexual violence intervention and prevention programming. It will help professionals and community organizers take the next steps toward fully engaging trans women as participants and leaders in sexual violence prevention efforts.

Breathing in Love: Support and Kindness for Providers

**2:30 pm - 4:00 pm
Ballroom I**

michael munson

FORGE

This interactive workshop will gently guide participants through a selection of trauma-informed experiences designed to promote a sense of calm, respite from the often harsh world, and a deeper feeling of well-being. Some exercises will be reflective (solo), while others will be more interactive. Everyone can choose to participate or witness at their level of comfort. Treat yourself to kindness, community, and creativity!

Break

4:00 pm - 4:15 pm

**Teamwork Makes the Dream Work:
Keys to Effective Collaboration between
Victim Advocates and Student Conduct Officers**

**4:15 pm - 5:45 pm
Ballroom V**

Mike Hines, PsyD, Maria Hinton, Julie Lash, PhD, and Brian Tomlinson

IUPUI

Navigating appropriate collaboration between campus conduct officers and victim advocates can be challenging. In this presentation, the presenters will explore the unique roles of conduct officers and advocates on campus, including the ethical considerations associated with each role, and discuss methods of collaboration that have proven to be both appropriate and beneficial to their campus community. Attendees will leave the presentation with examples of effective partnership (e.g. training sessions, outreach to students, etc.) and ideas for partnering with advocates/conduct officers on their own campuses.

**New Perspectives on Messaging to
Men: Applying Social Psychology and
Linguistics to Optimize Impact**

**4:15 pm - 5:45 pm
Ballroom IV**

Aaron Boe, MSED

Prevention Culture

To put it simply, some words work better than others. Language matters. Many hard-working professionals and student advocates are pouring their hearts, minds, and sometimes limited financial resources into prevention work. It is only fitting that we seek to gain leverage where possible and continually find ways to optimize the impact per message, whether it's in a social media campaign, a one-on-one conversation, or a large group presentation. In this session, we will add to the set of tools attendees already have when considering how to talk about sexual assault to engage others and gain buy-in. We will focus on the challenge of engaging men, but the principles work the same for considering optimal approaches for educating women and the public. We will cover insights from the work of cognitive linguist, George Lakoff, and discuss implications for the limits of intuitive approaches to educate and persuade. For example, Lakoff's work provides a scientific explanation to why statistics and facts often do not work as many assume they would, and fail to persuade those we most need to reach, or even evoke continued resistance and skepticism. Dr. Jonathan Haidt's work on Moral Foundations Theory (especially when coupled with Lakoff's) offers opportunities for creative ways to consider messaging that can reach the resistant, the skeptical, and those we know have a conservative political mentality. Bandura's Moral Disengagement theory has profound implications, and we can apply it to have a valuable framework for prioritizing areas of focus to gain buy-in and influence behavior. This session will offer a fresh perspective that is grounded in theory and research, and has also been proven to engage men of all ages throughout the fraternity community.

A Peer-to-Peer Approach to Prevent and Respond to Dating Abuse at Butler University

**4:15 pm - 5:45 pm
Ballroom II**

Karena Bakas, Adam Bantz, Sarah Diaz, and Sarah Minor

Butler University

During the months of October and November 2016, students across the country participated in a challenge put forth by the One Love Foundation to host peer-facilitated workshops about dating abuse. During this timeframe Butler University held 14 workshops by 26 trained facilitators who helped educate almost 700 peers! The film “Escalation” was featured as part of each workshop and was followed by a peer facilitated discussion. Each workshop illuminated the warning signs of an abusive relationship and engaged participants in an honest and empowering conversation about how communities can and should respond. Butler University was recognized for their efforts and was named the Top Campus in the One Love Foundation’s Escalation Workshop Challenge. A representative from One Love stated “schools like Butler are vital for driving the movement to end relationship abuse. 1 in 3 women and 1 in 4 men will experience an abusive relationship in their lifetime, and the work and energy of students at Butler are contributing to the effort to lower those statistics.” The workshops were coordinated through the Office of Health Education and Outreach Programs with collaboration from several campus partners including the Stand Tall organization, Counseling and Consultation Services, GEAR: *Greek Educators, Advocates and Resources*, the Office of Greek Life, and the Department of Residence Life.

Practice Implications of Transgender Victimization Data

**4:15 pm - 5:45 pm
Ballroom I**

michael munson

FORGE

A growing body of research highlights high rates of sexual and domestic violence within transgender and non-binary populations. Coupled with these increased rates of singular- and poly-victimization are negative health implications, including disproportionately elevated rates of depression and suicidality, HIV, substance use/abuse and more. Transgender specific barriers to care due to poverty, transgender exclusions in health insurance, stigma, and provider lack of education (or overt discrimination), result in transgender survivors of violence of all ages living with both poorer health and longer-term effects of trauma.

Thursday, September 7

Check-In 8:30 am - 9:00 am

Opening Remarks 9:00 am - 9:15 am

Keynote Address 9:15 am - 10:00 am

Empowering Victims from Surviving to Thriving Ballroom III and IV

Hannah Hendricks

From a brutal rape in college, to sleeping alongside her husband and a machete every night, Hannah offers a unique perspective as a survivor of both sexual assault and domestic violence. Firsthand experiencing the destructive path that follows improper handling of sexual assault, her past has allowed her to work throughout central Indiana empowering victims and teaching victim advocates how to properly support victims of sexual assault. She will share her own abusive past, and how you can support and empower victims both on your campuses as well as within your personal life.

Break 10:00 am - 10:15 am

Engaging the Campus Community in Sexual Violence Awareness and Prevention on a Commuter Campus via Student, Staff, and Faculty Activists: Ideas for Programming from Feminism Club at IUPUC 10:15 am - 11:45 am Ballroom VI

Julie Goodspeed-Chadwick, PhD, Brandi Rund, Clayton Ham, Emily Pedigo and Courtney Watkins

IUPUC

One of the challenges of sexual violence prevention on a commuter campus is engagement: everyone is busy with schoolwork, jobs, and families, to name a few priorities. And for Feminism Club at IUPUC, activism that focuses on sexual assault awareness and prevention is also a priority. To that end, Feminism Club at IUPUC, comprised of students and assisted by staff and faculty, has become one of the most visible entities on campus, in part because of its dedication to serving students, staff, faculty, and the larger community outside of IUPUC and agitating for participation in prevention efforts. This roundtable/panel discussion will feature student, staff, and faculty voices on successful programming efforts at addressing sexual violence on a commuter campus with limited funds.

Creating a Community of CARE: An Active and Ongoing Approach to Challenge Rape Culture and Promote Gender Equality

Sarah Diaz, MSW and Steve Hines, PsyD

Butler University

**10:15 am - 11:45 am
Ballroom V**

This program will explore numerous strategies targeted towards rape, sexual assault, and interpersonal violence prevention. Presenters will discuss efforts utilized to challenge rape culture with a specific focus on the feminist theory geared towards gender equality. This will include strategies for helping men understand their role in sexual violence prevention and ways to reduce defensiveness with men. We will also share information about ways in which we have made a community of CARE tangible at Butler through the use of bystander intervention training. Finally, we will talk through the importance of moving students from being recipients of messaging and programming into taking on the active role of becoming the educators and facilitators of prevention efforts around rape, sexual assault, and interpersonal violence.

Complainant Trauma vs. Respondent Stress

Julie Lash, PhD

IUPUI

**10:15 am - 11:45 am
Ballroom II**

How often have you heard the claim, "But the respondent is traumatized, too!"? Join Dr. Lash as she provides an introduction to the psychological impact of trauma, and explains the difference between the trauma experienced by victims/complainants when they are sexually assaulted, and the stress experienced by perpetrators/complainants when they go through an investigation. This session will be especially valuable for campus investigators, hearing board panelists, detectives, and higher ed administrators who make policy decisions.

Victims and Advocates: Helping Victims Regain Power and Control When They Choose Not to File a Report

Sandra Miles, PhD and Baily Moss

IUPUC

**10:15 am - 11:45 am
Ballroom I**

This workshop will allow a forum for a victim to share her story including the circumstances that led her to decide not to report and the other ways she was able to push through the pain of her circumstances. The second half of the presentation will provide tips for employees on how to have a conversation with a victim who is not sure whether or not they want to file a report; working with faculty/staff who are pressuring students to report; and providing non-judgmental support to a victim that is adamantly opposed to reporting.

Lunch

11:45 am - 1:00 pm

Ballroom III and IV

Keynote Address

1:00 pm - 2:00 pm

Envisioning the Future of Prevention

Ballroom III and IV

In the Hoosier State: Assessing, Planning, and Taking Action

Holly Rider Milkovich, EverFi

As college and university-based practitioners, this scenario is probably too familiar: you're focused so closely on your own campus-specific efforts, that you don't have the time or resources to zoom out and consider either how your campus benchmarks against other schools in your state or across the country to gain perspective and context on campus-specific data. Further still, while you understand how comprehensive prevention strategies help colleges and universities maximize their effectiveness, you're just not sure how or where to get started with your own campus's prevention plan. What you need is the wider picture on both current climate of sexual assault and the current state of prevention practices. This session is designed to offer participants that broader lens. During this session Rider-Milkovich will review both national and Indiana-specific data from EVERFI's research on student perceptions, beliefs, and behavior around sexual assault-related issues to illustrate the current state of sexual assault on college campuses. Rider-Milkovich will situate this data within the context of scholarship and national data on campus sexual violence prevention efforts, and provide concrete, specific tools that practitioners can use to develop and implement data-driven comprehensive prevention plan on their campuses.

Break

2:00 pm - 2:15 pm

Getting it Right: A Contemporary Approach to the Development of Competent Sexual Misconduct Investigators on Campus

2:15 pm - 3:45 pm
Ballroom VI

Brian Tomlinson and Maria Hinton

IUPUI

Join two seasoned university professionals with rich investigative experience who will provide a review of the contemporary needs of campus-based sexual misconduct investigators. The presenters will provide guidance on how to recruit, train, develop, and enhance the practice of campus-based investigators. Specific attention will be paid towards the evolution of core competencies necessary for campus-based investigators. Additionally, the presenters will review current legislation, case law, and regulatory guidance influencing the campus-based investigative process.

Coordinated Community Response: From Hospital to Campus

**2:15 pm - 3:45 pm
Ballroom V**

Carrie Greer, Cheryl Querry, and Shayla Wiseman

*Eskenazi Health, Center of Hope Franciscan Health, and
North Central Indiana Rural Crisis Center*

In September 2015, Saint Joseph's College was awarded an Office of Violence Against Women Grant to Reduce Sexual Assault, Domestic Violence, Dating Violence, and Stalking on Campus. Through this grant a Victim Advocate/Campus Coordinator was hired, and a Coordinated Community Response team was established. This team consisted of: the Chiefs' of Police from the Rensselaer Police Department and Jasper County Sheriff's Department; Saint Joseph's College campus security; the child advocate from the North Central Indiana Rural Crisis Center; and one of the SANE-A nurses from the Center of Hope at Franciscan Hospital- Rensselaer. The Coordinated Community Response (CCR) team collaborated to establish common goals and consistent messaging to create systemic changes to ensure that victims were supported across all stages of response in the community and on campus. The CCR team worked closely together to present prevention education programming to the campus, including Bystander Intervention programs, and prevention education to groups such as student athletes which made up approximately 65% of the campus population. During this presentation, 3 of the key members of the CCR team: the Victim Advocate/Campus Coordinator, Crisis Center Advocate, and Center of Hope SANE-A Nurse will discuss the development and accomplishments of the team, as well as discuss the successful collaboration efforts across multiple agencies. Additionally, there will be discussion regarding victim advocacy from the hospital to the campus, including advocating during the Title IX process.

Hook-Up Culture and the Impact on Healthy Relationships

**2:15 pm - 3:45 pm
Ballroom II**

Sandra Miles, PhD

IUPUC

This workshop will focus on hookup culture as a gateway to unhealthy perceptions about sex and relationships. Researchers have begun to uncover increasing ambiguity and confusion amongst young women as it relates to the difference between assault and casual sex. This session aims to describe the consistent characteristics attributed to "hooking up," present suggestions regarding the way to challenge and support students who willing engage in the culture, and provide methods of helping to make consensual vs. coerced sexual activity.

**Not Another Consent Workshop!
An Introduction to Structural Sexual
Violence Prevention for Student Organizers**

**2:15 pm - 3:45 pm
Ballroom I**

Evelyn Smith and Sam Harrell

Middleway House

This workshop introduces participants to the concept of structural sexual violence prevention-- that is, how to enact sexual violence prevention strategies that operate beyond the level of individualized education around consent and sexual health — and engage them in a conversation about how they can implement these principles in their own community and professional contexts. This will include a lecture-style portion covering general concepts related to structural sexual violence prevention, including primary prevention terminology and language, risk and protective factors for SV perpetration and victimization, and public health concepts (such as the social-ecological model), as well as information about how these frameworks apply to student communities on and off campus. After these concepts are introduced, participants will work through a series of guided individual and small-group activities in which they will identify issues within their communities that might make community members vulnerable to sexual violence, discuss what kinds of prevention strategies and programming would be necessary to address such vulnerabilities on a structural level, and develop an initial plan for how to integrate these strategies into their existing and ongoing work. This process will be assisted by reference to existing structural-level SV prevention programming. This workshop will be most useful to campus activists and new sexual violence prevention professionals seeking to expand their prevention repertoire beyond direct education models.

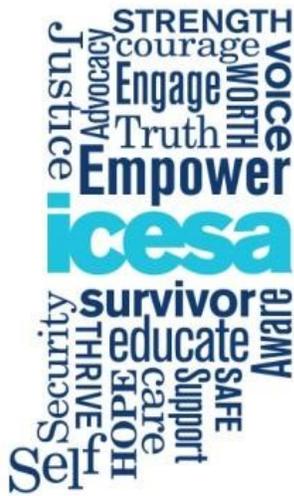
Break

3:45pm - 4:00 pm

Closing Remarks and Raffle

4:00 pm - 4:15 pm

Be sure to stay through the end of the conference for the chance to win raffle prizes, including a copy of Dr. Sut Jhally's "The Codes of Gender"!



Indiana Coalition to **End Sexual Assault**

Engage. Educate. Empower.